



Rewilding Officer

Position: Rewilding Officer

Area: Iberian Highlands

Reporting to: Team Leader

Location: Rewilding Area Office in the Southern Iberian System (Iberian Highlands)

Type of contract: Permanent position, full time, with a 3-month probationary period.

Salary: Competitive, depending on experience and skills.

Rewilding Spain is a Foundation with the mission to make Spain a wilder place and restore nature, mainly in the rewilding area of the Iberian Highlands. The Iberian Highlands have been recently added as the 10th rewilding area in Rewilding Europe's portfolio. The core zone covers three contiguous and protected geographical areas: Serranía de Cuenca, Alto Tajo and Montes Universales, together with other adjacent forests and steppes.

In the face of its continuing socio-economic challenges, the Iberian Highlands has enormous potential to become one of the most spectacular connected natural landscapes in Europe. Existing natural assets and protected area regimes provide the basic assets to restore this landscape for the benefit of both nature and people. The recovery of nature in the area will be important for ecosystems, local communities and visitors now and in the future.

Rewilding Europe and Rewilding Spain are working closely together to deliver their vision, mission and objectives, as well as the Rewilding Europe Strategy 2030. Priority work streams will include the introduction of natural grazing, species reintroduction, river and forest restoration and the development of nature-based business models. With a variety of public and private donors and numerous local partners, Rewilding Europe and Rewilding Spain work closely together to fulfil Rewilding Spain's vision, mission and objectives.

The Rewilding Officer will play a key role in the development, establishment and implementation of a monitoring and follow-up programme in the Iberian Highlands landscape, and will be responsible for the supervision of the rewilding programmes carried out in the working area.

Main responsibilities:

- Develop and implement a monitoring programme of both ecological processes and socio-economic indicators in the intervention area.
- Create a database and ensure that the data collected is stored correctly.
- Manage and process data in Geographic Information Systems (GIS).
- Work together with Rewilding Europe's GIS Data Manager for the management and continuous updating of the GIS database.
- Organise the procurement and maintenance of all equipment necessary for the implementation of the monitoring programme.

- Train all necessary staff, both from Rewilding Spain and other partners, in data collection techniques.
- Follow up and ensure that the data collected by all actors involved is reliable.
- Supervise all wildlife tracking and geolocation devices installed in the area, including daily monitoring of device positions and operation.
- Analysing data from tracking devices and producing monthly and annual reports.
- Collaboration in the planning and execution of other rewilding actions carried out by Rewilding Spain.
- Collaboration in the drafting of new renaturation projects.
- Planning, coordination and monitoring of wildlife reintroduction activities, as well as natural grazing activities, including the monitoring and care of the animals in charge of the Foundation and the supervision of the herd managers of each area.

Profile

Desired qualifications:

- University degree, ideally in the field of natural resource management, conservation, wildlife ecology or related fields.
- At least 3 years of relevant professional experience in the conservation sector or related fields.
- Proven experience in the implementation of monitoring and data collection programmes, including wildlife surveys.
- Proven experience in the use of geographic information systems (GIS) and spatial analysis.
- Experience in the management of wildlife geolocation devices and data analysis.

Desired skills and competencies:

- Good knowledge of the fauna, flora and habitats of the intervention area.
- Results-focused, proactive, with a hands-on approach, and with the ability to work independently.
- Good oral and written communication skills in both Spanish and English.
- Passionate and optimistic about the potential for rewilding in Spain.
- Available to travel to live in the work area.
- B1 driving license and willing to move around the area independently.

What we offer:

- Annual salary between 28,000 Euros and 33,200 Euros, depending on educational level and professional experience.
- The opportunity to make a difference.
- Challenging and fulfilling work in one of the most exciting ecological regions in Europe.
- A friendly and highly professional working environment in an international context.
- Diverse tasks and independent working style.
- A great learning environment.

How to apply?

Please send CV and a motivation letter to info@rewilding-spain.com by January 10, 2023.